

Agenda



HYNDBURN

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an excellent council

Management Review Committee

Tuesday, 1 December 2015 at 10.30 am,
Scaitcliffe House, Ormerod Street, Accrington

Membership

Chair: Councillor Miles Parkinson

Councillors Clare Cleary, Paul Cox and Tony Dobson

AGENDA

1. **Apologies for Absence, Substitutions, Declarations of Interest and Dispensations**

2. **Minutes of Last Meeting** (*Pages 3 - 4*)

To submit the Minutes of the last meeting of the Management Review Committee held on 22nd April 2015 for approval as a correct record.

Recommended - That the Minutes be received and approved as a correct record.

3. **Proposed Replacement of Stress Management Policy** (*Pages 5 - 52*)

To present a draft Emotional Wellbeing Handbook, a Guide for Managers designed to support a reduction in stress / anxiety / depression related absence.

Recommended (1) That the Committee considers and agrees the proposed document, to replace the Stress Management Policy; and,



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(2) That the Head of Human Resources implements the changes and the proposed actions.